

**2007 EXECUTIVE COMPENSATION SURVEY
FOR HOSPITALS AND SYSTEMS**

0001 - CHIEF EXECUTIVE OFFICER - SYSTEM OR STAND ALONE HOSPITAL

Revenue Range (Millions)	State	Number of Responses	Number Reporting Same Incumbent As Last Yr.	Average Net Patient Revenue	Base Salary						Total Compensation		
					Mean	Percentiles			Low	High	Percentiles		
						25th	50th	75th			25th	50th	75th
<\$50	ALL	71	55	\$26,756,895	\$167,809	\$135,500	\$164,821	\$197,877	\$74,900	\$350,000	\$136,044	\$170,007	\$201,500
\$25 - \$100	DC/DE/MD	8	8	\$74,475,846	\$299,129	\$255,675	\$317,284	\$341,500			\$277,058	\$338,287	\$376,247
	FL	0											
	IN	0											
	NE	13	12	\$53,184,671	\$233,673	\$215,500	\$229,500	\$242,130	\$185,348	\$300,912	\$230,750	\$249,259	\$255,254
	NJ	0											
	NY (Upstate)	32	28	\$55,051,630	\$232,745	\$170,541	\$217,650	\$270,730	\$120,842	\$470,000	\$182,828	\$222,650	\$294,021
	NC	16	13	\$60,435,991	\$209,547	\$170,859	\$198,682	\$225,500	\$147,000	\$345,000	\$181,338	\$231,000	\$243,542
	OH	9	8	\$54,042,120	\$212,828	\$188,066	\$199,430	\$241,750			\$197,703	\$235,641	\$249,777
	PA	18	14	\$49,535,399	\$225,020	\$172,250	\$236,004	\$255,328	\$133,000	\$393,000	\$183,093	\$247,413	\$269,408
	SC	2	2										
	VA	5	4	\$58,764,778	\$218,942		\$227,011					\$229,511	
	WV	5	5	\$75,629,206	\$247,572		\$238,000					\$238,000	
	ALL		108	94	\$57,381,058	\$231,831	\$187,246	\$222,347	\$257,690	\$120,842	\$470,000	\$197,928	\$237,500
\$50 - \$200	DC/DE/MD	10	9	\$98,913,091	\$325,141	\$315,994	\$336,000	\$360,000	\$227,700	\$385,000	\$318,573	\$360,514	\$438,144
	FL	3	3										
	IN	2	2										
	NE	10	10	\$84,533,638	\$292,632	\$232,500	\$270,899	\$339,978	\$185,348	\$440,260	\$248,889	\$271,640	\$352,478
	NJ	1	1										
	NY (Upstate)	31	28	\$97,711,213	\$292,626	\$225,576	\$300,000	\$341,250	\$120,842	\$470,000	\$251,750	\$315,000	\$360,000
	NC	11	9	\$96,209,478	\$253,701	\$216,500	\$232,500	\$285,750	\$196,664	\$345,000	\$234,738	\$257,500	\$320,250
	OH	10	10	\$107,754,024	\$298,308	\$259,751	\$298,851	\$344,750	\$173,375	\$400,000	\$277,676	\$321,033	\$381,380
	PA	22	19	\$108,757,230	\$328,702	\$255,824	\$319,000	\$362,686	\$230,000	\$519,002	\$275,310	\$367,624	\$425,016
	SC	3	3										
	VA	9	9	\$134,393,784	\$318,621	\$261,747	\$344,300	\$365,000			\$261,747	\$405,413	\$433,828
	WV	7	7	\$108,074,877	\$301,732		\$300,000					\$325,000	
	ALL		119	110	\$104,645,637	\$301,258	\$242,750	\$300,000	\$349,000	\$120,842	\$519,002	\$259,374	\$316,000